

Strategic Plan 2013 – 2015

Derived from Agreements reached at 2012 EDSN Conference

1 The Network has 2 ROLES

A. The Network as Change Agent

Selectively influence

- Government about disability policy
- Network members about contemporary practice; and
- Other human service providers beyond our network.

B. Lead Regional Network

Maintain and take opportunities to grow and strengthen the Network:

- Recruit representatives of all types of disability service provision
- Provide various mechanisms to engage regional membership
- Increase membership across eastern division
- Lead and create opportunities to discuss, influence and address sector issues
- Plan for financial viability and ongoing governance

2 The network operates on 4 PRINCIPLES which are

1. the Network represents all forms of agencies that support people with disabilities;
2. all network projects support agencies to fully involve people with disabilities as leaders;
3. the network owns the work, not agencies;
4. simplicity leads to effectiveness.

Key actions for the Network

		THEMES		
		Self Directedness & Valued Roles	Leadership	Business Capacity
COLLECTIVE ACTION	Share	Develop a collaborative culture by; <ul style="list-style-type: none"> • Sharing stories • Developing peer support opportunities • Conducting forums 	<ul style="list-style-type: none"> • Identify and share best practice re recruitment and retention • Support services to foster community connections • Provide opportunities for people to network and issue based discussions 	<ul style="list-style-type: none"> • Promote board and executive education around the changing landscape of disability service provision • Support members to develop and share HR best practices • Promote shared learning of business systems and practices
	Learn	Develop a learning culture by; <ul style="list-style-type: none"> • Assist CSO staff to access community development training • Design and deliver initiatives to educate and increase awareness of proven methods of SDA 	<ul style="list-style-type: none"> • Facilitate shared training opportunities among network members • Promoting an understanding and awareness of the EDSN • Create opportunities for participation in Leadership initiatives 	<ul style="list-style-type: none"> • Investigate benchmarking opportunities within our membership to drive efficiencies and better outcomes • Promote the benefits of corporate social responsibility
	Leverage	Design and implement a demonstration project which assists service providers to embed SDAs	<ul style="list-style-type: none"> • Create opportunities for emerging leaders to contribute to network objectives • Investigate opportunities to promote employment in the sector 	<ul style="list-style-type: none"> • Explore opportunities for shared/group purchasing (L&D, IT, HR/Payroll systems) • Assist organisations with marketing & sustainability • Investigate mechanisms to reduce barriers to volunteering